

29 December 1951

CAREER SERVICE COMMITTEE

Working Group on CAREER BENEFITS

Minutes of the 10th Meeting, 27 December 1951, 3:30 P.M.

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Present:

[REDACTED] Office of General Counsel, Chairman
[REDACTED] Office of Special Operations
[REDACTED] Exec.Secy/Career Service Committee
[REDACTED] /Office of Personnel
[REDACTED] Chief/Personnel and Training/OPC
[REDACTED] Jr./EXO/Office of Communications, Secretary

1. The minutes of the 9th meeting were read and approved.

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2. The Chairman announced that [REDACTED] would meet with the Working Group on 3 January 1952 to present his views concerning career benefits.

3. The Executive Secretary, Career Service Committee, presented a request from the Career Service Committee for answer to the question: What career benefits does CIA want? The following questions are related:

- (a) Which of these benefits are possible through administrative regulations?
- (b) Which of these benefits can be approved by the DCI, to augment those in (a) above through exercise of the peculiar powers already granted to the DCI by legislation?
- (c) Which of these benefits can be effected only by additional legislation?

The answers to these questions prepared by the Working Group are found in the attachment to these minutes, which is titled: Tentative Listing--Benefits Considered Desirable for CIA Employees.

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4. [REDACTED] reported on the progress of the Task Force, which is currently gathering information on Commissioned Services for use by the Working Group in connection with Item II of the Agenda. At this time all documents essential in this work have been assembled. It is estimated that there will be approximately one and one-half weeks additional time necessary for reading, formalizing, and preparation of commentaries on this material. It was emphasized for the Record that

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the principal responsibility of this Task Force is that of fact gathering and that no attempt would be made to formulate a career service proposal, since this is properly the province of the Working Group on Benefits.

5. The Executive Secretary of the Career Service Committee indicated concern over progress that the Working Group has made to date in finalizing its recommendations on benefits under Career Service for the Agency. It was the consensus of Working Group membership that considerable progress has been made in view of the magnitude of the task confronting this Group, the legal questions inherent in proposed benefits, and the amount of background material that must be assembled.

It was suggested that one solution for increasing the productiveness of the Working Group would be that of retaining a group of consultants who could give full time to the formalization of the Working Group's recommendations, or, secondly, that a new Working Group be constituted charged with the responsibility for recommendations under Item II of the Agenda.

Further, it was suggested that the Sub-Committee of the Working Group on Agenda Item II meet with the Task Force in order to provide direction for their information-gathering program.

6. The meeting was adjourned at 1700 to meet at 3:30 P.M. on Thursday, 3 January 1952, the location of the meeting to be announced by the Chairman.

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Secretary

Attachment

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